



Quality, Health, Safety & Environment Policy

"We are committed to manufacture Distribution and Power Transformers, Dry Type Cast Resin Transformers, Special Transformers, Packaged Sub Stations, LV Switchgear, Busway, Cable and provide services which consistently satisfy the needs and expectations of our shareholders, customers, employees and Society. Federal Transformers Co LLC believes Quality of Product, Safety and health of its employees and others; preservation of the environment is both an individual and management's responsibility and therefore will demonstrate commitment to QHSE issues by:

- Ensuring design, engineering and process improvements and practices to enhance quality of product, reduce negative environmental impacts, waste, energy, raw material consumption and prevent pollution;
- Striving to achieve continual improvement through implementation and review of the QHSE management system and related performance;
- Provision of appropriate resource to effectively manage and improve QHSE Risks throughout the lifecycle of the organization and projects;
- Encourage Employee involvement in implementation of QHSE policy
- Understand and comply with applicable national & international Legal, Regulatory & Statutory requirements;
- Prevention of Injury, Illness and Environmental pollution, thus enhancing employee's health and well-being by Establishing and enforcing safe and environmentally sound method of work;
- Identifying Hazards/Aspects and assessing the Risks/Impacts in all the stages of operation;
- Implementing appropriate Preventative and Protective measures;
- Providing and maintaining safe plant and work equipment;
- Ensuring that technical competence is maintained through the provision of training as appropriate to raise awareness of QHSE issues at work;
- Promoting awareness of QHSE and of good practice through the effective communication of relevant information;
- Ensure establishment of Consultation and Participation of workers and its worker's representative;
- Ensure establishment of QHSE Targets and objectives and monitoring, measurement and reporting programs and continually improve QHSE Performance;
- Communicating this QHSE Policy to all the employees, interested parties, stakeholders and public;
- Reviewing this policy annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances.

While maintaining efficiency and Profitability"

Date: -13th January 2022, Rev – 12

Group General Manager